

Rev. Monica J. Lowe, Ph.D. is an accomplished educator, author, speaker and diversity, equity, and inclusion (DEI) practitioner. She holds a Doctor of Philosophy in education with an emphasis in higher education and leadership. She also holds master's degrees in social science administration, Practical Theology, Philosophy, and a bachelor's degree in Communications.

Dr. Lowe is an ordained minister in the Baptist Faith tradition where she has served for over 30 years at New Salem Baptist Church, here in Columbus, Ohio as a staff and member. Dr. Lowe has been an active member of New Salem, first as a volunteer then as director of the ABIDE® (Always Believing in Divine Empowerment) Wellness Center, Membership and Communications ministry. She has served in various ministries over the years at New Salem namely, New Salem Institute, associate ministers ministry, Prayer Ministry, Women of Power ministry and Communications. Dr. Lowe has served as a short-term missionary to assignments in the United States, Africa, and Central America. She is a highly respected educator as well as author of a devotional book, *The Rippling Effect Devotional (What you do effects more than you)*. Dr. Lowe believes that every role she has had is God's assignment for her. As an educator, Dr. Lowe has worked in various educational school settings, conducted conferences, workshops, and retreats, nationally and internationally to cross-cultural communities. As an adjunct professor, she has facilitated and lectured on various topics in social work, communications, education, social justice and advocacy, theology, cultural pluralism, research methods, anti-racism and much more. She has mentored undergraduate and graduate students to help guide their career and educational goals. Her recent work in DEI (Diversity, Equity, and Inclusion) is to create innovative strategies that intentionally include DEI practices throughout the higher education setting and the Church. Dr. Lowe is a licensed Intercultural Qualified Administrator of IDI (Intercultural Development Inventory) assessing intercultural competence, a member of the American Education Research Association (AERA) where she has served as a proposal reviewer for both K-12 and Higher Education to help facilitate policy and student center initiatives in education and social work. She was the 2024 Who's Who in America and Worldwide Women Association recognition.

As the former Seminary Admissions and Retention Officer at Trinity Lutheran Seminary at Capital University, Dr. Lowe has served on search committees, university strategic planning committees, teaching courses and increasing diverse enrollment as those following their call to the ministry. She recently created a Mentoring Program for BIPOC students as they are matriculating through seminary. She also served as a community board member for The Hardy Center, Inc. working with disenfranchised children, youth, and young adults. *Dr. Lowe was a guest speaker at the Women of Faith: The power of a Women's voice conference sponsored by the Ohio Corrections, Religious Services department, Capital University' Barriers to Success conference to address systemic racism. Her topic was on Allyship. She has previously presented at ACE Ohio, Mount Vernon Nazarene University Diversity Panel, Center for Excellence in Learning and Teaching (CELT) at Capital University and conducted Virtual Events for graduate education. Dr. Lowe is an active member of God Ordained Care Group. She is in the process of writing a book about her Yorkies. She recently returned to full-time ministry as director of Communications and currently serves as director of Maturity (Christian Education) at New Salem Baptist Church where she has been a member for 36 years. Dr. Lowe resides in Columbus, Ohio with her two adorable Yorkshire terriers, Wizo and Taraji- Chantella.*